

MORAL SAINTS AND MORAL EXEMPLARS: 10
(RESEARCH IN ETHICAL ISSUES IN
ORGANIZATIONS)

Erick Pandey

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Moral functioning: Moral understanding and personality. In D. K. Moral saints and moral exemplars (Vol. 10). Research in Ethical Issues in Organizations.

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Commonsense reasoning goes further in attributing distinctly moral responsibility to people for the self-determined choices and autonomous self-expressions they make. No assumption need be made that human nature is distinctly moral.

Philosophical critics who do not immerse themselves within the empirical research project and its requirements miss matters of this sort completely, failing to credit ways in which an empirically-based theory can not be altered simply to serve conceptual goals such as neutrality or elegance.

Why do we fall so characteristically short in our characters and communities? Perfectionist principles urged us to develop a range of non-moral traits, serving certain individual needs and interpersonal problem-solving functions. This locates the highest empirical stage in Kohlberg's theory in the same place that mainstream moral philosophy finds itself after two centuries of debate—with two main competing sets of principles, one fostering the advancement of social welfare and benevolent virtues, the other a mutual respect for individual liberty.

And he installed them as measures of moral progress in development, sketching it has clearly fallen short in considering phenomena that strongly interact with those investigated, changing their nature.